

OUTCOMES	TEACHING & LEARNING	BEHAVIOUR & WELFARE	LEADERSHIP & MANAGEMENT	FINANCES & PREMISES
Hope and Aspiration	Wisdom, knowledge and Skills Religious Education	Dignity and Respect Collective Worship	Vision and Leadership	Community and Living Well Together
				
We aim to: 1) Increase the % of pupils at ARE to be in line with or higher than national levels 2) Close the attainment gap between maths and English 3) Increase the % of pupils reaching #3 / Greater Depth Standard	We aim to: 1) Ensure the curriculum is developing mastery and that creative links are made between curriculum areas 2) Ensure all lessons have high levels of challenge, good pace and excellent modelling 3) Use assessment (both formative and summative) effectively to improve pupil progress	We aim to: 1) Embed whole school core values and Learning Powers 2) Introduce a whole school PSHE programme (Jigsaw) 3) Improve the tracking and monitoring of systems and policies (e-safety, attendance, CPOMS, behaviour)	We aim to: 1) Establish a distributed leadership structure with clear expectations and accountability for middle leaders 2) Improve community engagement 3) Develop and improve EYFS provision	We aim to: 1) Increase pupil numbers 2) Effectively transition to MSNP Trust central services 3) School budgets remain in surplus
How will we do this? * Effective assessment * High quality first teaching * High expectations for everyone * All learners' needs are met * Disadvantaged pupils will make accelerated progress * Boys and Girls will make excellent progress	How will we do this? * White Rose and reasoning skills * High quality teaching of basic skills * High quality texts as a stimulus for writing * Introducing Write Stuff as a technique to model excellent writing * Excellent teaching of reading * Cross curriculum links * Effective use of Assessment * High quality feedback and marking * Using SPTO to ensure effective intervention and support is put in place	How will we do this? * Core Values that underpin our Christian vision * 'learning powers' that give children the skills to learn * Enhancing pupil voice – School Council, E Team and Ethos & Values Team * Introducing Jigsaw (PSHE) * Embedding forest school, mindfulness and Thrive * Clear policies and procedures for behaviour and safety	How will we do this? * Clear roles and responsibilities within school and across the Federation * Governor monitoring * Performance management * Peer-to-peer support networks * Thriving PTA team * Investment in Early Years resources, outside areas and staff development	How will we do this? * Increased PR * Review of site security in close liaison with the MSNP Trust * Appraisal for support staff * Induction * Full compliance with GDPR * Close links and liaison with the MSNP Trust, including central services to fulfil SBM roles * Regular review of budget and spending * Future planning and vision
<i>Ensuring our Vision and Values provide our pupils with hope and aspiration for themselves and their community.</i>	<i>Ensuring our Vision and Values support our academic curriculum whilst also providing opportunity for spiritual development. Ensuring that pupils develop religious literacy.</i>	<i>Ensuring all pupils, whatever their background, can flourish. Ensuring Collective Worship is inclusive and central to the life of the school.</i>	<i>Ensuring we develop, implement and monitor our Christian vision. Ensuring that we effectively monitor our religious education.</i>	<i>Ensuring that we live out our Christian vision in our relationships and partnerships with key Stakeholders. Ensuring the whole school community live well together.</i>